



RESPECT CODE

Schools, staff and school district stakeholders of Rochester Community Schools will:

HAVE THE RIGHT TO BE SAFE:

- **All individuals are entitled to a physically, emotionally and intellectually safe learning/work environment.**
- **It is our responsibility to address discriminatory statements and actions.**

HAVE THE RIGHT TO BE VALUED:

- **All individuals have value.**
- **Differences in customs, lifestyles, and backgrounds contribute to an enriched learning environment.**

HAVE THE RIGHT TO BE RESPECTED:

- **All individuals are entitled to be treated equitably.**
- **Education increases understanding and helps dispel prejudice and discrimination.**
- **Information and experience lead to understanding and communication.**

Rochester Community Schools shall provide a district climate that eliminates prejudice and discrimination through the creation of school structures which ensure student equity and human dignity.