

PAY

ADMMILE\$	Administrative Mileage Payment
ATHLWORK	Athletic Worker (ticket and gate workers)
AUDTMNG	Auditorium Manager
BASES HR	BASES Hourly
CNT PAY	Contract Pay
CNTEP NH	Additional Contract (i.e. Loss of Prep, Additional Class etc)
CONTEPHR	Contract for Coaching, Athletic Liaison
COMMADD	Community Ed Additional Hourly
COMMED	Community Ed Hourly
DEGR	Payment for Advanced Degree
DOCK	Docked wages
E/P ERIP	Early Retirement Incentive Plan Payment
EXTPAY\$\$	Extra or Additional Pay
GRANTPAR	Grant Funded Para
GSRPASST	GSRP Assistant
GSRPTCHR	GSRP Teacher
HMBOUNDT	Homebound Teaching
INSTPARA	Instructional Para
IMCORD	Intramural Coordinator
LNGPRI\$\$	Principal Longevity Pay
LNGTCH\$\$	Teacher Longevity Pay
LWOP REQ	Total Contract Reduction due to Leave of Absence
LWOP TKN	Amount withheld per pay for Leave of Absence
NONINSTP	Non-instructional Para
NTAXRMI	Non-Tax Reimbursement for Mileage
NTAXRMM	Non-Tax Reimbursement Misc
NTAXRMT	Non-Tax Reimbursement for Travel
NTXRM80	Non- Tax Reimbursement for Teachers up to \$80
OPTOUT	Payment in Lieu of Insurance
ORSREFND	ORS Refund of 3% withholding - paid 3/30/18
OT 1.0	Overtime - Straight time
OT 1.5	Overtime - Time and one half
OT 2.0	Overtime - Double time
OVERLD\$\$	Teacher Overload Payment
PAY ADJ	Pay Adjustment
PHONE\$\$	Payment for Security Phone
PREKASST	Pre-K Assistant
PREKTCHR	Pre-K Teacher
RACE	RACE - Adult Education
RPEAVAC	Para Professiona Vacation Pay
RSPAVAC	Secretarial Vacation Pay
RTR TKN	Retro Payment
SAC CARE	SAC Caregiver
SMT	Summer Music Theater
SPEDPARA	Special Education Para
STDNT 18	Student 18 yo
STDNT<18	Student under 18 yo
STIPND\$\$	Stipend Payment
SUMMER	Payment for Summer Work
TCCORR	Correction for Time Card Pay
TECHASST	Tech Assistant
TRM VAC\$	Terminal Vacation Pay-out
TMENT\$\$	Teacher Mentor Pay
TLDR\$\$	Teacher Leader Pay
TSUPL	Supplemental Payment (clubs etc)
XTRACLER	Extra Hours - Clerical
XTRAPARA	Extra Hours - Para
XTRATCHR	Extra Hours - Teacher

DEDUCTIONS

HEALTH
DENTAL
VISION
FLEXDEP
FLEXMED
SUPINPX1
SUPINPX6
SUPINAT1
SUPINAT6
SUPLIFE
SPOULIFE
CHLDLIFE

BENEFIT DEDUCTIONS - CONTACT AMY GORA WITH QUESTIONS

TAXES

FICA Social Security
MEDI Social Security - Medicare
FIT Federal Income Tax
SIT State Income Tax

PRE-TAX

TDP1 Tax Deferred Payment for Purchase of Service Credit
TDP2 2nd Tax Deferred Payment for Purchase of Service Credit
403B Voluntary tax deferred deduction for a 403(b) plan
457 Voluntary tax deferred deduction for a 457 plan

RCSF
RCSFGG
RCSFRL
RCSFSC


VOLUNTARY FOUNDATION DEDUCTIONS

CHILDSUP Child Support Deduction
STDNLOAN Mandated withholding for Student Loan
MITLEVY Michigan Tax Levy
TAX LEVY Federal Tax Levy
CREDGARN Garnishment
BANKRPTY Garnishment due to Bankruptcy

DEDUCTIONS CONT'

ORS (Office of retirement Services) - RETIREMENT DEDUCTIONS

PRE-TAX

BASIC 4	Basic Plan members that opted to contribute 4% of their reportable compensation to the pension fund to retain the 1.5% pension factor in their pension formula								
MIPFIXED	MIP Fixed Plan member contributing 3.9% of their reportable compensation								
MIPGRADE	<p>MIP Graded Plan member - contributions based on the following chart:</p> <table border="1"> <thead> <tr> <th>COMPENSATION (school fiscal year earnings)</th> <th>MIP GRADED CONTRIBUTIONS</th> </tr> </thead> <tbody> <tr> <td>\$0 to \$5,000</td> <td>3% of compensation (up to \$150 total)</td> </tr> <tr> <td>\$5,000.01 to \$15,000</td> <td>\$150, plus 3.6% of compensation from \$5,000.01 up to and including \$15,000 (up to \$510 total)</td> </tr> <tr> <td>\$15,000.01 and over</td> <td>\$510, plus 4.3% of compensation over \$15,000</td> </tr> </tbody> </table>	COMPENSATION (school fiscal year earnings)	MIP GRADED CONTRIBUTIONS	\$0 to \$5,000	3% of compensation (up to \$150 total)	\$5,000.01 to \$15,000	\$150, plus 3.6% of compensation from \$5,000.01 up to and including \$15,000 (up to \$510 total)	\$15,000.01 and over	\$510, plus 4.3% of compensation over \$15,000
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MIP 7	MIP Plan members that opted to contribute 7% of their reportable compensation to the pension fund to retain the 1.5% pension factor in their pension formula								
PRMSUB	Premium Subsidy - 3% of reportable compensation contributed to the Retiree Healthcare Fund to retain eligibility for the retiree health insurance premium subsidy offered by the state upon your retirement								
PENSPLUS	<p>Pension Plus - Pension Component- contributions based on the following chart:</p>  <p>You make pretax contributions to the pension fund based on the following rates:</p> <table border="1"> <thead> <tr> <th>Range of Compensation (school fiscal year earnings)</th> <th>Contribution Rate</th> </tr> </thead> <tbody> <tr> <td>\$0 - \$5,000</td> <td>3% (up to \$150 total)</td> </tr> <tr> <td>\$5,000.01 - \$15,000</td> <td>3.6% (up to \$510 total)</td> </tr> <tr> <td>\$15,000.01 and over</td> <td>6.4%</td> </tr> </tbody> </table>	Range of Compensation (school fiscal year earnings)	Contribution Rate	\$0 - \$5,000	3% (up to \$150 total)	\$5,000.01 - \$15,000	3.6% (up to \$510 total)	\$15,000.01 and over	6.4%
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<p>DC2/1 DCPP6/3</p>	<p>Defined Contributions - Both of these deductions belong to the savings component of your retirement plan. Your contributions are sent to your 457 account while the district match goes to a 401(k) account. These deductions are considered voluntary and you may increase, decrease or opt out of contributing by contacting Voya. While there is a maximum amount that the employer will match up to, bear in mind, if you lower or opt out of your contributions it may also decrease or eliminate the employer match.</p> <p>Note: Every January 1st the employee portion increases by 1% due to the Small Steps Campaign unless you opt out of the increase by the deadline. You will receive several pieces of communication from ORS with regard to this campaign.</p>
<p>DCBM0/4</p>	<p>District Contribution of up to 4% for your retirement savings component directed to a 401(k) account</p>
<p>PHF</p>	<p>Personal Healthcare Fund - The Personal Healthcare Fund is a part of the Savings Component of your retirement plan that can be used for paying healthcare expenses in retirement. If you have the Personal Healthcare Fund for your retiree healthcare plan, you will earn up to a 2 percent employer match. These funds are directed to a 457 account with the district match going to a 401(k). For more information contact ORS or Voya</p>

For more information about your plan, please visit the ORS website at:

[ORS - About my Plan](#)