

## MIP CONTRIBUTION COMPARISON CHART

ORS CODE	RCS CODE	COMPENSATION (school fiscal year earnings)	MIP Contribution
<b>BASIC</b>			0
<b>FIXED</b>	MIP	All	3.90%
<b>MIP GRADED</b>	MIP1	\$0 to \$5,000	3% of compensation (up to \$150 total)
		\$5,000.01 to \$15,000	\$150 plus 3.6% of compensation from \$5,000.01 up to and including \$15,000 (up to \$510 total)
		\$15,000.01 and over	\$510 plus 4.3% of compensation over \$15,000
<b>MIP PLUS</b>	MIP2	\$0 to \$5,000	3% of compensation (up to \$150 total)
		\$5,000.01 to \$15,000	\$150 plus 3.6% of compensation from \$5,000.01 up to and including \$15,000 (up to \$510 total)
		\$15,000.01 and over	\$510 plus 6.4% of compensation over \$15,000
<b>PENSION PLUS</b>	MIP3	\$0 to \$5,000	3% of compensation (up to \$150 total)
		\$5,000.01 to \$15,000	\$150 plus 3.6% of compensation from \$5,000.01 up to and including \$15,000 (up to \$510 total)
		\$15,000.01 and over	\$510 plus 6.4% of compensation over \$15,000